



إعلان شركة الشرق الأوسط للصناعات الدوائية عن
فتح باب الترشح
لعضوية مجلس الإدارة للدورة من 16 أبريل ٢٠٢٦
وحتى 15 أبريل ٢٠٣٠

Middle East Pharmaceutical Industries Co.
announces the opening of
The Nomination Period
for the board of director's membership for the
term From 16 April 2026 Until 15 April 2030

Middle East Pharmaceutical Industries Co. (The Company) announces the opening of nomination for the Company's Board of Directors' membership for the next four-year term to select five members, provided that they include at least three independent members in accordance with the definition of the Independent Director stipulated in the Corporate Governance Regulations issued by the Capital Market Authority.

The nomination for membership on the Board of Directors for the next term will be in accordance with the provisions outlined in the Companies Law, the Corporate Governance Regulations issued by the Capital Market Authority, and the Company's Board of Directors' Membership Policies and Standards (attached), which have been approved by the General Assembly.

The selection of the nominated members for the new term will take place at the General Assembly Meeting, which will be announced later after obtaining the necessary regulatory approvals from the competent authorities.

تعلن شركة الشرق الأوسط للصناعات الدوائية (الشركة) عن فتح باب الترشح لعضوية مجلس إدارة الشركة لدورة المجلس القادمة، وذلك لمدة أربع سنوات ميلادية، علماً بأنه سيتم اختيار خمسة أعضاء يكونون من بينهم على الأقل ثلاثة أعضاء مستقلين وفقاً لتعريف العضو المستقل المنصوص عليه في لائحة حوكمة الشركات الصادرة عن هيئة السوق المالية.

وس يكون الترشح لعضوية مجلس الإدارة لدورة القادمة وفقاً للأحكام الواردة في نظام الشركات، ولائحة حوكمة الشركات الصادرة عن هيئة السوق المالية، بالإضافة إلى سياسات ومعايير وإجراءات العضوية في مجلس إدارة الشركة (مرفق) والمعتمدة من الجمعية العامة.

وسيتم انتخاب الأعضاء المرشحين لدورة الجديدة في اجتماع الجمعية العامة والذي سيعلن عن موعده لاحقاً - بمشيئة الله تعالى - وذلك بعد الحصول على الموافقات النظامية اللازمة من الجهات ذات العلاقة.

دورة جديدة
New Session

2026-04-16

2030-04-15

5

2026-01-04

2026-02-02

نوع دورة المجلس
Type of Council Session

تاريخ بداية الدورة
Session Start Date

تاريخ نهاية الدورة
Session End Date

عدد الأعضاء
Number of Members

تاريخ فتح باب الترشح
Nomination Opening Date

تاريخ انتهاء باب الترشح
Nomination Closing Date

Method of Receiving Nomination Applications

Nomination applications will be received from shareholders wishing to nominate themselves or another person or more for the Board of Directors membership, who meet the conditions and qualifications for membership, after completing all the required attachments and forms electronically, as referred to in the Company's Board of Directors' Membership Policies and Standards, and these forms must be submitted in both Arabic and English (attached).

Nomination applications, including all attachments and the forms, shall be sent to the email address below:

nrc@avalon.com.sa

We are pleased to receive your inquiries or comments by contacting our Investor Relations Department through:

Tel: (+966) 118365000 - 3374

E-mail: investor.relations@avalon.com.sa

Nomination Policy and Criteria

First: Nomination Conditions:

Considering the Company's Board of Directors' Membership Policies and Standards, which have been approved by the General Assembly (Attached).

Second: Nomination requirements:

To ensure the acceptance of the nomination application, all the Company's requirements and standards for nomination must be fulfilled, and all required attachments and forms must be completed electronically, as referred to in the Company's Board of Directors' Membership Policies and Standards. These forms must be submitted in both Arabic and English.

طريقة استلام طلبات الترشح

سيتم استلام طلبات الترشح من المساهمين الراغبين بترشيح أنفسهم أو شخص آخر أو أكثر لعضوية مجلس الإدارة، من توافر فيهم شروط ومتطلبات العضوية وذلك بعد إكمال جميع المرفقات والنماذج الإلكترونية والمُشار إليها في سياسات ومعايير وإجراءات العضوية في مجلس إدارة الشركة وتقديمها باللغتين العربية والإنجليزية (مرفق).

على أن تُرسل طلبات الترشح وجميع مرفقاتها والنماذج المشار إليها إلى البريد الإلكتروني أدناه:

nrc@avalon.com.sa

ويسعدنا استقبال استفساراتكم أو ملاحظاتكم من خلال التواصل مع إدارة علاقات المستثمرين عبر وسائل التواصل التالية:

الهاتف: (+966) 118365000 - 3374
البريد الإلكتروني: investor.relations@avalon.com.sa

سياسة ومعايير الترشح

أولاً: شروط الترشح:
مراجعة سياسات ومعايير وإجراءات العضوية في مجلس إدارة الشركة والمعتمدة من الجمعية العامة (مرفق).

ثانياً: متطلبات الترشح:
يُشترط لقبول طلب الترشح استيفاء جميع شروط ومعايير الترشح المعتمدة من الشركة وإكمال جميع المرفقات والنماذج الإلكترونية والمُشار إليها في سياسات ومعايير وإجراءات العضوية في مجلس إدارة الشركة وتقديمها باللغتين العربية والإنجليزية.



سياسات ومعايير إجراءات العضوية

في مجلس إدارة شركة الشرق الأوسط للصناعات الدوائية

**Policies, Standards and
Procedures for Membership
in the Board of Directors of the Middle
East Pharmaceutical Industries Company**

أولاً: مقدمة:

I: Introduction:

“Policies, standards and procedures for membership in the Board of Directors of the Middle East Pharmaceutical Industries Company” have been developed with the aim of complying with the corporate governance regulations issued by the Board of the Capital Market Authority pursuant to Resolution No. (2017-16-8) dated 1438/5/16 H, corresponding to 2017/2/13 G, based on the Companies Law issued by Royal Decree No. M/3, dated 1437/1/28 H, as amended by the Capital Market Authority Council’s Resolution No. 2023-8-5, dated 1444/6/25 H, corresponding to 2023/1/18 G, based on the Companies Law issued by Royal Decree No. M/132 dated 1443/12/1 H, which stipulates that the Board of Directors (Board) shall “prepare clear and specific policies, standards and procedures for membership in the Board- in a manner that does not conflict with the mandatory provisions in the Corporate Governance Regulations - and putting them into effect after the General Assembly approves the same.”

This policy was approved by the decision of the General Assembly of the company’s shareholders at its meeting held on 1445/2/28 H, corresponding to 2023/9/13 G, at two o’clock pm.

II: Policies and standards for membership in the company’s Board of Directors:

It is required that a member of the Board of Directors be a professionally competent person having the necessary experience, knowledge, skill and independence, enabling him to carry out his duties efficiently and competently, provided that the General Assembly, when electing members of the Board of Directors, takes into account the recommendations of the company’s Remuneration and Nominations Committee and the availability of the personal and professional capabilities necessary to perform their duties properly. The member, in particular, must have the following:

تم إعداد “سياسات ومعايير وإجراءات العضوية في مجلس إدارة شركة الشرق الأوسط للصناعات الدوائية” بهدف التوافق مع لائحة حوكمة الشركات الصادرة عن مجلس هيئة السوق المالية بموجب القرار رقم (2017-16-8) وتاريخ 1438/5/16هـ الموافق 2017/2/13م بناء على نظام الشركات الصادر بالمرسوم الملكي رقم 3/م وتاريخ 1437/1/28هـ المعدلة بقرار مجلس هيئة السوق المالية رقم 1444/6/25هـ وتاريخ 2023-5-8م الموافق 2023/1/18م، بناء على نظام الشركات الصادر بالمرسوم الملكي رقم 132/م وتاريخ 1443/12/1هـ، والتي نصت على أن يقوم مجلس الإدارة (المجلس) بـ“إعداد سياسات ومعايير وإجراءات واضحة ومحكمة للعضوية في المجلس - بما لا يتعارض مع الأحكام الإلزامية في لائحة حوكمة الشركات- ووضعها موضع التنفيذ بعد إقرار الجمعية العامة لها”.

وتم اعتماد هذه السياسة بموجب قرار الجمعية العامة لمساهمي الشركة في اجتماعها المنعقد بتاريخ 1445/2/28هـ الموافق 13/9/2023م في تمام الساعة الثانية ظهراً.

ثانياً: سياسات ومعايير العضوية في مجلس إدارة الشركة:

يُشترط أن يكون عضو مجلس الإدارة من ذوي الكفاية المهنية ممن تتوافر فيهم الخبرة والمعرفة والمهارة والاستقلال اللازم، بما يمكنه من ممارسة مهامه بكفاءة واقتدار، على أن تراعي الجمعية العامة عند انتخاب أعضاء مجلس الإدارة توصيات لجنة المكافآت والترشيحات بالشركة وتتوفر المقومات الشخصية والمهنية الازمة لأداء مهامهم بشكل فعال، ويراعى أن يتواافق في العضو على وجه الخصوص ما يلي:

1.

The candidate for board membership must not have been previously convicted of a crime prejudicial to honor or dishonesty, or has become unfit for board membership in accordance with any law or instructions in force in the Kingdom.

2.

The board member must not be a member of more than five joint stock companies listed on the capital market at the same time.

3.

The member of the Board of Directors must represent all shareholders, and must be committed to what achieves the interest of the company in general and not what achieves the interests of the group that he represents or that voted to appoint him to the Board of Directors.

4.

The number of independent members shall not be less than two or one-third of the board members, whichever is greater.

5.

The independent member must enjoy complete independence in his position and decisions. None of the objections of independence stipulated in the corporate governance regulations issued by the Authority should apply to him.

6.

Ability to lead: This means that he must have leadership skills that qualify him to grant powers that lead to stimulating performance, applying best practices in the field of effective management, and adhering to professional values and ethics.

7.

Competence: This is by having the appropriate academic qualifications, professional and personal skills, level of training, practical experiences related to the company's current and future activities, knowledge of management, economics, accounting, law, or governance, as well as the desire for learning and training.

8.

The ability to direct: This means that he must have technical, leadership, and administrative capabilities, speed in decision-making, and understanding of the technical requirements related to the workflow, and be capable of strategic direction, long-term planning, and a clear future vision.

.1

ألا يكون المرشح لعضوية المجلس قد سبق إدانته بجريمة مخلة بالشرف والأمانة، أو أصبح غير صالح لعضوية المجلس وفقاً لأي نظام أو تعليمات سارية في المملكة.

.2

ألا يشغل عضو المجلس عضوية أكثر من خمس شركات مساهمة مدرجة في السوق المالية في آن واحد.

.3

أن يمثل عضو مجلس الإدارة جميع المساهمين، وأن يلتزم بما يحقق مصلحة الشركة عموماً وليس ما يحقق مصالح المجموعة التي يمثلها أو التي صوتت على تعينه في مجلس الإدارة.

.4

ألا يقل عدد الأعضاء المستقلين عن عضوين أو ثلث أعضاء المجلس، أيهما أكثر.

.5

يجب أن يتمتع العضو المستقل بالاستقلال التام في مركزه وقراراته، ولا تنطبق عليه أي من عوارض الاستقلال المنصوص عليهما في لائحة حوكمة الشركات الصادرة من الهيئة.

.6

القدرة على القيادة: وذلك بأن يتمتع بهارات قيادية تؤهله لمنح الصلاحيات بما يؤدي إلى تحفيز الأداء وتطبيق أفضل الممارسات في مجال الإدارة الفعالة والتقييد بالقيم والأخلاقيات المهنية.

.7

الكفاءة: وذلك بأن تتوافر فيه المؤهلات العلمية، والمهارات المهنية، والشخصية المناسبة، ومستوى التدريب، والخبرات العملية ذات الصلة بأشطة الشركة الحالية والمستقبلية والمعرفة بالإدارة، أو الاقتصاد، أو المحاسبة، أو القانون، أو الحكومة، فضلاً عن الرغبة في التعلم والتدريب.

.8

القدرة على التوجيه: وذلك بأن تتوافر فيه القدرات الفنية، والقيادية، والإدارية، والسرعة في اتخاذ القرار، واستيعاب المتطلبات الفنية المتعلقة بسير العمل، وأن يكون قادراً على التوجيه الاستراتيجي والتخطيط البعيد المدى والرؤية المستقبلية الواضحة.

9.

Financial knowledge: being able to read and understand financial statements and reports.

10.

Fitness : This means that he does not have a health problem that prevents him from exercising his duties and specializations.

11.

The candidate for Board membership must adhere to the principles of honesty, trustworthiness, loyalty, care, and concern for the interests of the company and shareholders and put them ahead of his personal interests.

1. Honesty means that the board member's relationship with the company is an honest, professional relationship, and he discloses to the company any influential information before executing any deal or contract with the company or one of its subsidiaries.

2. While loyalty is achieved by avoiding transactions that involve a conflict of interest while ensuring the fairness of the dealing and taking into account the provisions regarding conflicts of interest contained in the Governance Regulations,

3. As for care and attention, it is to perform the duties and responsibilities stipulated in the companies' law, the capital market law, the company's bylaws, and other relevant laws.

12.

The candidate must be a natural person who is not less than twenty-five (25) years old, whether applying in his personal capacity or representing a legal person.

13.

Diversity in academic qualifications and practical experience should be taken into account, and priority should be given in nomination to the needs required of those with the appropriate skills for membership in the Board of Directors.

14.

A member of the Board of Directors must resign before the end of his term on the Board of Directors, in the event that he loses his eligibility to act as a member of the Board of Directors, or is unable to perform his duties, or is unable to allocate the time or effort necessary to perform his duties on the Board, as well as in the event of a conflict of interest. The member shall have the option of obtaining a license from the General Assembly, which will be renewed every year, or submitting his resignation.

9.

المعرفة المالية: وذلك بأن يكون قادرًا على قراءة البيانات والتقارير المالية وفهمها.

10.

اللياقة الصحية: وذلك بـألا يكون لديه مانع صحي يعوقه عن ممارسة مهامه و اختصاصاته.

11.

أن يتزلم المرشح لعضوية المجلس بمبادئ الصدق والأمانة والولاء والعناية والاهتمام بمصالح الشركة والمساهمين وتقديمها على مصلحة الشخصية.

1. ويكون الصدق بأن تكون علاقة عضو المجلس بالشركة علاقة مهنية صادقة، والإفصاح للشركة عن أي معلومات مؤثرة قبل تنفيذ أي صفة أو عقد مع الشركة أو إحدى شركاتها التابعة،

2. بينما يتحقق الولاء في تجنب التعاملات التي تنتهي على تعارض في المصالح مع التحقق من عدالة التعامل ومراعات الأحكام الخاصة بتعارض المصالح الواردة في لائحة الحكومة،

3. أما العناية والاهتمام فتكون بأداء الواجبات والمسؤوليات الواردة في نظام الشركات ونظام السوق المالية والنظام الأساس للشركة والأنظمة الأخرى ذات العلاقة.

12.

أن يكون المرشح شخصاً طبيعياً لا يقل عمره عن خمس وعشرون (25) عاماً سواء متقدماً بصفته الشخصية أو ممثلاً لشخصية اعتبارية.

13.

ينبغي مراعاة التنوع في التأهيل العلمي والخبرة العملية، ومنح الأولوية في الترشيح لاحتياجات المطلوبة من أصحاب المهارات المناسبة لعضوية مجلس الإدارة.

14.

يجب على عضو مجلس الإدارة أن يستقيل قبل نهاية مدة في مجلس الإدارة، في حال فقدانه لأهليته للعمل كعضو مجلس إدارة، أو عجزه عن ممارسة أعماله، أو عدم قدرته على تخصيص الوقت أو الجهد اللازمين لأداء مهامه في المجلس، أما في حال تعارض المصالح فيكون العضو بال الخيار في الحصول على تخصيص من الجمعية العامة يجدد كل سنة أو تقديم استقالته.

III: Eligibility and procedures for nomination for membership in the Board of Directors:

1.

Every shareholder shall have the right to nominate himself or one or more other persons for membership in the Board of Directors, within the limits of his ownership percentage in the capital.

2.

The Remuneration and Nominations Committee shall coordinate with the company's executive management to announce the opening of nominations for membership in the company's Board of Directors at least sixty (60) days before the end of the Board's session and in light of the requirements of the laws and regulations.

3.

The nomination announcement will be published on the website of the Capital Market (Tadawul), as well as on the company's website, and in any other means determined by the Authority, in order to invite people wishing to run for membership in the Board of Directors, provided that the nomination door remains open for at least one month from the date of the announcement.

4.

The Remuneration and Nominations Committee shall submit its recommendations to the Board of Directors regarding candidacy for Board membership in accordance with the criteria set forth in this policy.

5.

Any person who wishes to nominate himself for membership in the company's Board of Directors must disclose his desire to run in accordance with a notification submitted to the company's management in accordance with the period and dates stipulated in accordance with this policy and the rules and regulations in force. This notification must include an introduction of the candidate in Arabic in terms of his CV and qualifications, practical experience, in addition to providing the company with all identification documents such as (national ID card, family card, passport for non-Saudis running for board membership, and any other relevant documents required by the company to meet regulatory requirements).

ثالثاً: أحقية وإجراءات الترشح لعضوية مجلس الإدارة:

.1

يحق لكل مساهم ترشيح نفسه أو شخص آخر أو أكثر لعضوية مجلس الإدارة، وذلك في حدود نسبة ملكيته في رأس المال.

.2

تتولى لجنة المكافآت والترشيحات التنسيق مع الإدارة التنفيذية للشركة للإعلان عن فتح باب الترشح لعضوية مجلس إدارة الشركة قبل انتهاء دورة المجلس بستين (60) يوماً على الأقل وفي ضوء المتطلبات التي تقتضيها الأنظمة والقوانين.

.3

يتم نشر إعلان الترشح على الموقع الإلكتروني للسوق المالية (تداول) وكذلك على الموقع الإلكتروني للشركة، وفي أي وسيلة أخرى تحددها الهيئة، وذلك لدعوة الأشخاص الراغبين في الترشح لعضوية مجلس الإدارة، على أن يظل باب الترشح مفتوحاً لمدة شهر على الأقل من تاريخ الإعلان.

.4

تقديم لجنة المكافآت والترشيحات توصياتها لمجلس الإدارة بشأن الترشح لعضوية المجلس وفقاً للمعايير الموضحة في هذه السياسة.

.5

يجب على من يرغب ترشيح نفسه لعضوية مجلس إدارة الشركة الافصاح عن رغبته في الترشح وذلك بموجب إخطار يقدم لإدارة الشركة وفقاً للمدة والمواعيد المنصوص عليها حسب هذه السياسة والأنظمة واللوائح المعمول بها، ويجب أن يشمل هذا الإخطار تعريفاً بالمرشح باللغة العربية من حيث سيرته الذاتية ومؤهلاته، وخبراته العملية، بجانب تزويذ الشركة بكافة الوثائق الثبوتية مثل (بطاقة الهوية الوطنية، بطاقة العائلة، جواز السفر لغير السعوديين المترشحين لعضوية المجلس وأي وثائق أخرى ذات علاقة تطلبها الشركة لاستيفاء المتطلبات النظامية).

6.

The candidate for Board membership must disclose to the board and the General Assembly any cases of conflict of interest, which include:

- 1.** Having a direct or indirect interest in the business and contracts conducted on behalf of the company for which he wishes to run for the board of directors.
- 2.** His participation in work that would compete with the company, or compete with it in one of the branches of activity it practices.

7.

Applicants for board membership must fill out the form or forms specified by the Capital Market Authority, which can be obtained through the Authority's website.

8.

A candidate who previously served as a member of the board of directors of a joint-stock company must attach a statement of the number and dates of the boards of directors of the companies of which he served.

9.

The candidate who previously served as a member of the company's Board of Directors must attach with the nomination notification a statement from the company's management for the last session in which he held membership in the Board, including the following information:

- 1.** The number of board meetings that took place during each year of the session.
- 2.** The number of meetings that the member attended in person, and the percentage of his attendance to the total number of meetings.
- 3.** The permanent committees in which the member participated, the number of meetings held by each of those committees during each year of the session, the number of meetings he attended, and the percentage of his attendance to the total number of meetings.

10.

The membership status must be clarified upon nomination, i.e. whether the member is an executive member, a non-executive member, or an independent member.

11.

The nature of membership must be clarified, i.e. whether the member is running in his personal capacity or whether he is a representative of a legal entity.

6.

يجب على المرشح لعضوية المجلس أن يفصح للمجلس وللجمعية العامة عن أي من حالات تعارض المصالح التي تشمل:

- 1.** وجود مصلحة مباشرة أو غير مباشرة في الأعمال والعقود التي تتم لحساب الشركة التي يرغب في الترشح لمجلس إدارتها.
- 2.** اشتراكه في عمل من شأنه منافسة الشركة، أو منافستها في أحد مفروع النشاط الذي تراوله.

7.

على المتقدمين لعضوية المجلس تعبئة النموذج أو النماذج التي تحددها هيئة السوق المالية والتي يمكن الحصول عليها من خلال الموقع الإلكتروني للهيئة.

8.

يجب على المرشح الذي سبق له شغل عضوية مجلس إدارة إحدى الشركات المساهمة أن يرفق بياناً بعده وتواريخ مجالس إدارات الشركات التي تولى عضويتها.

9.

يجب على المرشح الذي سبق له شغل عضوية مجلس إدارة الشركة أن يرفق بإخطار الترشيح بياناً من إدارة الشركة عن آخر دورة تولى فيها عضوية المجلس متضمناً المعلومات التالية:

- 1.** عدد اجتماعات المجلس التي تمت خلال كل سنة من سنوات الدورة.

- 2.** عدد الاجتماعات التي حضرها العضو وأصالة، ونسبة حضوره لمجموع الاجتماعات.

- 3.** اللجان الدائمة التي شارك فيها العضو، وعدد الاجتماعات التي عقدها كل لجنة من تلك اللجان خلال كل سنة من سنوات الدورة، وعدد الاجتماعات التي حضرها، ونسبة حضوره إلى مجموع الاجتماعات.

10.

يجب توضيح صفة العضوية عند الترشح، أي ما إذا كان العضو تنفيذي أو عضو غير تنفيذي أو عضو مستقل.

11.

يجب توضيح طبيعة العضوية، أي ما إذا كان العضو مترشحاً بصفته الشخصية أو أنه ممثل عن شخصية اعتبارية.

12.

The Remuneration and Nominations Committee coordinates with the executive management to complete the regulatory requirements and provide the competent regulatory authorities with all required documents.

13.

Voting on the election of members of the Board of Directors is done through the cumulative voting method.

14.

Voting in the General Assembly is limited to those who nominated themselves in accordance with the aforementioned policies, standards and procedures.

.12

تقوم لجنة المكافآت والترشيحات بالتنسيق مع الإدارة التنفيذية لأنها المطلبات النظامية وتزويدها بالجهات النظامية المختصة بكافة الوثائق المطلوبة.

.13

يتم التصويت على اختيار أعضاء مجلس الإدارة من خلال أسلوب التصويت التراكمي.

.14

يقتصر التصويت في الجمعية العامة على من رشحوا أنفسهم وفقاً لسياسات ومعايير وإجراءات المتقدم ذكرها.

IV: Mechanism for choosing the Chairman of the Board of Directors and Vice-Chairman:

The shareholders of the Middle East Pharmaceutical Industries Company elect the members of the Board of Directors at the General Assembly meeting of shareholders in accordance with the law and standards included in this policy. The Board then selects a Chairman and Vice-Chairman from among its non-executive members, and the Board shall have the right to remove them from their positions or re-elect them at any time.

رابعاً: آلية اختيار رئيس مجلس الإدارة ونائب الرئيس:

يقوم مساهمو شركة الشرق الأوسط للصناعات الدوائية بانتخاب أعضاء مجلس الإدارة في اجتماع الجمعية العامة للمساهمين حسب النظام والمعايير المضمنة في هذه السياسة، ثم يقوم المجلس باختيار رئيساً له ونائباً للرئيس وذلك من بين أعضائه غير التنفيذيين، ويكون للمجلس الحق في عزلهما من منصبيهما أو إعادة اختيارهما في أي وقت.

V: Expiration of the membership of a Board member and the vacancy of a position:

1.

Board membership shall expire at the expiration of its term, resignation, or expiration of the member's power in accordance with any law or instructions in effect in the Kingdom. The General Assembly may (based on the recommendation of the Board of Directors) terminate the membership of any member who is absent from attending (three) consecutive meetings or (five) various meetings during the term of his membership without a legitimate excuse acceptable to the Board of Directors. However, the Ordinary General Assembly may, at any time, dismiss all or some of the members of the Board of Directors. In this case, the Ordinary General Assembly must elect a new Board of Directors or someone to replace the dismissed member, as the case may be, in accordance with the provisions of the companies' law.

2.

If the position of a member of the Board of Directors becomes vacant due to the death or retirement of any of its members, and this vacancy does not result in a violation of the conditions necessary for the validity of the Board's meeting due to the number of its members being less than the minimum; The board may appoint a temporary member in the vacant position who has experience and competence, provided that the Commercial Registry and the Capital Market Authority are notified within fifteen days from the date of appointment, and presents the appointment to the Ordinary General Assembly at its first meeting, and the appointed member shall complete the term of his predecessor.

خامساً: انتهاء عضوية عضو المجلس وشغور أحد المراكز:

.1

تنتهي عضوية المجلس بانتهاء مدة أو باستقالته أو بانتهاء صلاحية العضو لها وفقاً لأي نظام أو تعليمات سارية في المملكة، ويجوز للجمعية العامة (بناء على توصية من مجلس الإدارة) إنهاء عضوية من تغيب من الأعضاء عن حضور (ثلاثة) اجتماعات متتالية أو (خمسة) اجتماعات متفرقة خلال مدة عضويته دون عذر مشروع يقبله مجلس الإدارة، ويعتبر ذلك يجوز للجمعية العامة العادلة في كل وقت عزل جميع أعضاء مجلس الإدارة أو بعضهم وعلى الجمعية العامة العادلة في هذه الحالة انتخاب مجلس إدارة جديدة أو من يحل محل العضو المعزول بحسب الأحوال وذلك وفقاً لأحكام نظام الشركات. (تم ذكرها بطريقة أخرى)

.2

إذا شغر مركز أحد أعضاء مجلس الإدارة لوفاة أي من أعضائه أو اعتزاله، ولم ينتج عن هذا الشغور إخلال بالشروط الازمة لصحة انعقاد المجلس بسبب نقص عدد أعضائه عن الحد الأدنى؛ كان للمجلس أن يعين عضواً مؤقتاً في المركز الشاغر من تتوافر فيه الخبرة والكفاية، على أن يبلغ السجل التجاري، وهيئة السوق المالية خلال خمسة عشر يوماً من تاريخ التعين، وأن يعرض التعين على الجمعية العامة العادلة في أول اجتماع لها، وبكمال العضو المعين مدة سلفه.

VI: Final provisions (publication, enforcement and amendment):

السادس: أحكام ختامية (النشر والتنفيذ والتعديل):

This policy shall be implemented and adhered to by the company as of the date of its approval by the Shareholders' General Assembly. This policy shall be published on the company's website to enable shareholders, the public and stakeholders to review it. The contents of this policy shall be amended - as needed - based on the recommendation of the Board of Directors, provided that any proposed amendment to it shall be presented to the Shareholders' General Assembly at its earliest meeting for approval.

This policy has been approved by the decision of the Company Shareholders' General Assembly at its meeting held on 1445/2/28 H, corresponding to 2023/9/13 G, at two o'clock pm.

يعمل بما جاء في هذه السياسة ويتم الالتزام بها من قبل الشركة اعتباراً من تاريخ اعتمادها من قبل الجمعية العامة للمساهمين وتنشر هذه السياسة على موقع الشركة الإلكتروني لتمكين المساهمين والجمهور وأصحاب المصالح من الاطلاع عليها. وتعديل محتويات هذه السياسة - حسب الحاجة - وذلك بناء على توصية من مجلس الإدارة، على أن يعرض أي تعديل مقترح عليها على الجمعية العامة للمساهمين في أقرب اجتماع لها لاعتماده. وتم اعتماد هذه السياسة بموجب قرار الجمعية العامة لمساهمي الشركة في اجتماعها المنعقد بتاريخ 1445/2/28 الموافق 2023/9/13 في تمام الساعة الثانية ظهراً.



**Attachments of Nomination for
Board of Directors'
Membership Application**

**Nomination for
Board of Directors' Membership
Application Form**

Nomination for Board of Directors' Membership Application Form

Application for nomination to membership of the Board of Directors for the upcoming term, for a period of four years, from 16 April 2026 until 15 April 2030.

His Excellency, Chairman of the Nominations and Remuneration Committee
Middle East Pharmaceutical Industries Company.

Peace be upon you, and God's mercy and blessings.

With reference to the announcement of Middle East Pharmaceutical Industries Company (Avalon Pharma) (the "Company") regarding the opening of nominations for membership of the Board of Directors for the upcoming term of four years, commencing on 16 April 2026 and ending on 15 April 2030, and with reference to the Company's policies and criteria for Board membership and the provisions of the laws and regulations issued by the relevant authorities, I hereby inform you of my desire to nominate myself for membership of the Board of Directors for its upcoming term, which begins on 16 April 2026 and ends on 15 April 2030. I also attach herewith my nomination application, including all forms, documents, and information referred to in the published announcement on the website of Middle East Pharmaceutical Industries Company, as included in the requirements table below.

I also confirm the following:

1. I hereby acknowledge that I have reviewed all the provisions of the "Policies, Standards, and Procedures for Membership in the Board of Directors of the Middle East Pharmaceutical Industries Company" as announced in accordance with the regulations issued by the relevant authorities, and I declare that I meet all the requirements stated therein. Should it be proven otherwise, my candidacy or my membership in the Board and/or the committees on which I serve shall be revoked.
2. I declare that all information, data, and signatures contained in all the attached forms and documents are complete, accurate, and not misleading, and I bear full responsibility should any of them prove to be incorrect.
3. All required documents and forms referred to in the Company's announcement have been duly attached to the nomination application form in accordance with the approved format.
4. I declare, while fully legally competent under Sharia and applicable laws, that if elected to the Board of Directors, I will perform my duties and responsibilities with sincerity and integrity; comply with all applicable laws, regulations, rules, policies, and procedures; devote sufficient time to attend meetings of the Board and the committees of which I am a member; and carry out my duties in a manner that serves the best interests of the Company.
5. I declare that I have not previously been convicted of any offense involving dishonor or breach of trust, nor of any violation of laws or regulations in the Kingdom of Saudi Arabia or in any other country. Should it be proven otherwise, my candidacy or my membership in the Board and/or the committees on which I serve shall be revoked.

In accordance with paragraph No. 3 of the declarations stated above, I hereby confirm that all documents, forms, and any additional requirements have been duly completed and submitted in the format specified by the Company, as outlined in the nomination requirements table below. I further acknowledge that if any of these are found to be incomplete or inaccurate, my nomination application shall be eliminated. Consequently, I hereby acknowledge the following:

	Nomination Requirements	Arabic	English
1	Completion of the Nomination for Board of Directors' Membership Application Form in both Arabic and English, and electronic signing thereof.		
2	Completion of the Independency Form in both Arabic and English, and electronic signing thereof.		
3	Completion of Form No. 1 - Resume in both Arabic and English, and electronic signing thereof.		
4	Completion of Form No. 3 - CMA Resume in both Arabic and English, and electronic signing thereof.		

Nominee's Full Name:	
ID/Passport Place of Issuance:	
ID/Passport Number:	
ID/Passport Date of Expiry:	
Application Date:	
Signature:	

Independency Form

Independency Form

Nominee's Independence-Affecting Issues

In reference to the Corporate Governance Regulations issued by the Board of the Capital Market Authority, kindly fill out the Form to endorse the membership status (independent - non-independent) according to the definition of the Independent Director below. Please fill the Form accurately and when any of the independence-affecting issues occurs you may inform the Board Secretariat of the Board of Directors of Middle East Pharmaceutical Industries Company.

	Independence-Affecting Issues	Applicable	Not Applicable
1	If he/she holds five percent or more of the shares of the Company or any other company within its group; or is a relative of who owns such percentage.		
2	If he/she is a relative of any member of the Board of the Company, or any other company within the Company's group.		
3	If he/she is a relative of any Senior Executive of the Company, or of any other company within the Company's group.		
4	If he/she is a Board member of any company within the group of the Company for which he/she is nominated to be a Board member.		
5	If he/she is an employee or used to be an employee, during the preceding two years, of the Company or a company within its group, or if he/she held a controlling interest in the Company or any party dealing with the Company or any company within its group, such as external auditors or main suppliers during the preceding two years.		
6	If he/she has a direct or indirect interest in the businesses and contracts executed for the Company's account.		
7	If the member of the Board receives financial consideration from the Company in addition to the remuneration for his/her membership of the Board or any of its committees exceeding an amount of (200,000) or %50 of his/her remuneration of the last year for the membership of the Board or any of its committees, whichever is less.		
8	If he/she engages in a business where he/she competes with the Company, or conducting businesses in any of the Company's activities.		
9	If he/she served for more than nine years, consecutive or inconsecutive, as a Board member of the Company.		

I Acknowledge:

I'm independent as defined below, and if any of the Terms of Independence are missed, I will inform the Board Secretariat of the Board of Directors of Middle East Pharmaceutical Industries Company via their email (**NRC@avalon.com.sa**)

I'm not independent because one of the above Independence-Affecting Issues applies on me as a nominee (Paragraph No .).

Nominee's Full Name	Signature	Date

Independency Form

Definitions

Independent Director:

A non-executive member of the Board who enjoys complete independence in his/her position and decisions and none of the independence affecting issues stipulated above apply to him/her.

Relatives:

- Fathers, mothers, grandfathers, and grandmothers (and their ancestors).
- Children and grandchildren and their descendants.
- Siblings, maternal and paternal half-siblings.
- Husbands and wives.

The Company:

Middle East Pharmaceutical Industries Company.

Controlling Interest:

The ability to influence actions or decisions of another person directly, indirectly, individually or collectively with a relative or an affiliate through:

- a. Owning %30 or more of the voting rights in a company.
- b. Having the right to appoint %30 or more of the administrative team members.

Affiliate:

A person who controls another person or is controlled by that other person, or who is under common control with that person by a third person. In any of the preceding, control could be direct or indirect.

The Group:

When referring to a person, means the person and his affiliates.

Person:

Any natural or legal person that is recognized as such under the laws of the Kingdom.

Indirect Interest in the Businesses and Contracts:

An interest shall be considered indirect if the business and contract executed for the Company's account may result in financial or non-financial benefits to, but not limited to, the following categories:

1. The relatives of the Board member.
2. A partnership, limited partnership or limited liability company where any Board member or any of his/her relatives is a partner in it or among its managers.
3. A joint stock company or simplified joint-stock company in which a Board member or any of his/her relatives, individually or collectively, own (%5) or more of its total ordinary shares.
4. An entity - other than companies - in which a Board member or any of his/her relatives has ownership, or is managing it.
5. An entity or a company where a Board member or any of his/her relatives is a member of its Board of Directors or a senior executive, except for the Company's Affiliates.

Unless the Nomination and Remuneration Committee considers otherwise, the businesses and contracts with the board member to meet his/her personal needs shall not be deemed as an interest that affect the independence of the board member which require an authorization from the Ordinary General Assembly, provided that such businesses and contracts are carried out in the same conditions and settings followed by the Company with all contractors and dealers, and that such businesses and contracts must be within the normal course of the Company's activities.

Form No. 1

Resume

Form No. 1 - Resume

A. Personal Information of the Nominated Member				
Full Name				
Nationality			Date of Birth	
B. Academic Qualifications of the Nominated Member				
	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1				
2				
3				
4				
5				
6				
7				
8				
C. Experiences of the Nominated Member				
Period	Experience			

D. Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
3						
4						
5						
6						
7						
8						

Nominee's Full Name:	
Application Date:	
Signature:	

Form No. 3
CMA Resume

Resume Form

Form Filling Instructions

1. This form shall be filled out by the nominated/appointed member of the Board of Directors of a joint stock company listed in the Saudi Exchange (the "Company").
2. In the event that the member is appointed by the Company's Board of Directors - based on paragraph (4) of Article 69 of the Companies Law - the member shall be obliged to send this form to the Company immediately upon his appointment.
3. The Company shall attach this form after filling out the data contained therein in the electronic system determined by the Capital Market Authority ("CMA") at least (3) business days prior to convening the General Assembly.

1. Company Information

Company's Name			
Company's Sector			

2. Membership Type and Appointment Nature

Membership Type (Mark with ✓)	<input type="checkbox"/> Executive Member	<input type="checkbox"/> Non-Executive Member	<input type="checkbox"/> Independent Member
Membership Nature (Mark with ✓)	<input type="checkbox"/> Shareholder	<input type="checkbox"/> Appointed by a shareholder who has the right of appointment under the Company's law	<input type="checkbox"/> Nominated by shareholder
		Shareholder Name:	Shareholder Name:

Membership Term	Start Date of the (Board Term/ Membership, if appointment took place after the Board Term start):	16 April 2026	End date of the Board Term:	15 April 2030
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3. Personal Information

Full name				ID Number			
Nationality	<input type="checkbox"/> Saudi <input type="checkbox"/> Other, Specify:	Date of Birth			National Address		
Current Employer:	Job Title:			Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
				E-mail			
				Mobile			
Do you hold shares in the Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No						

4. Academic Qualifications

#	Qualification	Specialization	Date of Obtaining the Qualifications	Name and Country of the Qualification Issuer
1				
2				
3				
4				
5				
6				
7				
8				

5. Work Experience

Period	Areas of Experience

6. Current Membership in the Boards of Directors or Boards of Managers of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, regardless of its legal form or the committees deriving from it						
#	Company's Name	Main Activity	Membership Type in the Companies' Boards of Directors (Executive, Non-Executive, Independent) or not applicable	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
3						
4						
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6						
7						
8						

7. Survey Questions

<p>a. Do you or does any of your relatives own five percent or more of the Company's shares or any other company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">#</th> <th style="width: 50%;">Company's Name</th> <th style="width: 45%;">Ownership Percentage</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's Name	Ownership Percentage	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No								
#	Company's Name	Ownership Percentage																			
1																					
2																					
3																					
<p>b. Were you a senior executive of the Company or any other company within its group during the past two years?</p> <p>If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">#</th> <th style="width: 50%;">Company's Name</th> <th style="width: 45%;">Executive Position</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's Name	Executive Position	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No								
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1																					
2																					
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<p>c. Do you have kinship with any member of the Board of Directors or a senior executive of the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">#</th> <th style="width: 45%;">The Relative's Full Name and Position</th> <th style="width: 50%;">Company's Name</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	The Relative's Full Name and Position	Company's Name	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No								
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1																					
2																					
3																					
<p>d. Are you a member of a Board of Directors or Board of Managers of any company within the Company's group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">#</th> <th style="width: 100%;">Company's Name and Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Company's Name and Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No												
#	Company's Name and Details																				
1																					
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<p>e. Were you, during the past two years, an employee of the Company or any company within its group; or were you a holder of a controlling interest in the Company; or a party dealing with the Company or any company within its group, such as external auditors or main suppliers?</p> <p>If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">#</th> <th style="width: 25%;">Company's Name</th> <th style="width: 20%;">Name of Party Dealing with the Company</th> <th style="width: 20%;">Position</th> <th style="width: 15%;">Ownership Percentage</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's Name	Name of Party Dealing with the Company	Position	Ownership Percentage	1					2					3					<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Company's Name	Name of Party Dealing with the Company	Position	Ownership Percentage																	
1																					
2																					
3																					
<p>f. Do you receive a financial consideration from the Company over the remuneration for membership of the Board of Directors or any of its Committees, and such consideration exceeds SAR 200,000 or 50% of the previous year's remuneration for membership of the Board of Directors or any of its Committees, whichever is less?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No																				

<p>g. Do you have any direct or indirect interest in the businesses or contracts that are executed for the Company's account?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Nature of the Businesses and Contracts</th> <th>Start Date and Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				#	Nature of the Businesses and Contracts	Start Date and Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1				2				3				<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>h. Are you, or is any of your relatives, a member of a Board of Directors, Board of Managers, or a senior executive of any company/entity that has businesses or contracts with the Company?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Company's Name</th> <th>Nature of the Businesses and Contracts</th> <th>Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				#	Company's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1					2					3					<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Company's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts																				
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<p>i. Do you own or manage, or participate in the ownership or management of an entity having businesses or contracts with the Company?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Entity's Name</th> <th>Nature of the Businesses and Contracts</th> <th>Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				#	Entity's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1					2					3					<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>j. Do you engage in any business that would compete with the Company or any company within its group, or that competes with any activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Company's Name</th> <th>Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>				#	Company's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No								
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<p>k. Are you a member of a Board of Directors, Board of Managers, or executive management of a company/entity, where such company/entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Company's /Entity's Name</th> <th>Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's /Entity's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>l. Do you own or participate in the ownership of an entity, where such entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Entity's Name</th> <th>Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	Entity's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>m. Are there any liability claims filed against you by the Company or any company within its group, or any other joint stock company?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>n. Are there any claims, complaints, or disputes of any type, that you filed against the Company, or any company within its group or any other joint stock company?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>o. Are there any judgements against you that stayed unexecuted, and to which the Company, or any company within its group or any other joint stock company, is a party?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>p. Are you aware of any claims, investigations, or any official proceedings invoked against you? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>q. Have you ever had a declaration of bankruptcy, at any time, whether inside or outside Saudi Arabia? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>r. Has a compulsory liquidation been enforced upon, or an official administrator or receiver been appointed for any company, or entity of any legal form, when you were on its Board of Directors? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>s. Have you ever been prohibited from serving on any joint stock company based on a judicial decision? If Yes, please provide full details, including the prohibition date and duration herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>t. Have you ever been dismissed from the membership of a (Board of Directors/Board of Managers/Committee) of any company or entity of any legal form? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>u. Have you ever been, or has any company or entity of any form where you served on its Board of Directors or Board of Managers, been convicted for committing any act of fraud, breach of trust, money laundry, or the like?</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>v. Has any judicial authority, organization, or institution, in any country, adjudicated or decided your incapacity to assume the membership of a company's Board of Directors, or to act freely in administering the affairs of a company.</p> <p>If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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Declaration and Acknowledgement:

I declare that the information contained in this form (including all attachments) is complete, correct, and accurate; and I undertake to provide any other information and data requested by the CMA within the period specified in such request; and I accept full legal responsibility in case any of the information or documents submitted to the CMA are incorrect or inaccurate.

I acknowledge that the CMA's communication and correspondence to the addresses and contact information mentioned in this Form shall be considered valid notices to me and shall have full legal effect; and I undertake to notify the CMA in writing of any changes to these details and take full responsibility for any failure to do so.

Confirmation by Nominee/ Appointee	
Name:
Signature:
Date: